

REPUBLIC OF THE PHILIPPINES)
MAKATI CITY, METRO MANILA) S.S.

CORPORATE SECRETARY'S CERTIFICATE
(Shared Services with Manulife Philippines)

I, **ABBIEGAIL D. SAC**, of legal age, Filipino, with office address at 10F NEX Tower, 6786 Ayala Avenue, Makati City, Philippines, after being duly sworn in accordance with law, depose and state that:

1. I am the duly elected Corporate Secretary of **MANULIFE FINANCIAL PLANS, INC.** (the "Corporation"), a corporation duly organized and existing under and by virtue of the laws of the Philippines, with office address at 10F NEX Tower, 6786 Ayala Avenue, Makati City, Philippines.
2. Based on the corporate records in my custody, I certify that:
 - The Corporation is a wholly owned subsidiary of The Manufacturers Life Insurance Co. (Phils.), Inc. ("Manulife Philippines");
 - The Corporation has not taken on any new business since 2012, and only exists to service the winding block of plans it currently has;
 - Given the circumstances, all of the Corporation's business and operations is undertaken by Manulife Philippines, and the Corporation shares the same management, corporate policies, and services with its parent company;
 - The Corporate Governance, Related Party Transaction, and Audit Committees of the Corporation and Manulife Philippines are composed of the same members, and their meetings are held jointly; and
 - The Corporation's Annual Report is shared with Manulife Philippines.
3. The foregoing is accurate as of date of this certification and in accordance with the records of the Corporation in my possession.

IN WITNESS WHEREOF, I have affixed my signature this MAY 24 2024 **2024** at Makati City, Philippines.



ABBIEGAIL D. SAC
Corporate Secretary

SUBSCRIBED AND SWORN to before me by ABBIEGAIL D. SAC who is personally known to me to be the same person who presented this instrument and signed the instrument in my presence, this ___ day of MAY 24 2024, at Makati City, Philippines, with the affiant exhibiting to me her Passport No. P4541059B valid until 24 January 2030.

Doc. No. 140
Page No. 29
Book No. I
Series of 2024.

LEA PETITA D. BRAVO-DIMO

Notary Public for Makati City

 Valid until Dec. 31, 2025

Appointment No. M-165 (2024-2025)

Attorney's Roll No. 88251

Unit 804, 139 Corporate Center, Valero St.,
Salcedo Village, Makati City 1227, Philippines

MCLE Comp. [ADMITTED TO THE BAR 2023]

PTR No. 10074108; 01/02/2024, Makati City

CONFIDENTIAL
ID No. 369151 11/20/2023; Makati City

REPUBLIC OF THE PHILIPPINES)
MAKATI CITY, METRO MANILA) S.S.

ASSISTANT CORPORATE SECRETARY'S CERTIFICATE
(Corporate Governance Training of Corporate Secretary)

I, **PROSPERO B. BANZUELA III**, of legal age, Filipino, with office address at 10F NEX Tower, 6786 Ayala Avenue, Makati City, Philippines, after being duly sworn in accordance with law, depose and state that:

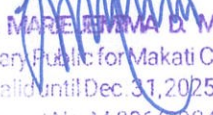
1. I am the duly elected Assistant Corporate Secretary **MANULIFE FINANCIAL PLANS INC.** (the "Corporation"), a corporation duly organized and existing under and by virtue of the laws of the Philippines, with office address at 10F NEX Tower, 6786 Ayala Avenue, Makati City, Philippines.
2. I hereby certify that based on the corporate records in our custody, **Atty. Abbiegail D. Sac, Head of Legal and Corporate Secretary** of the Corporation, completed the following trainings relevant to corporate governance in 2023:
 - Roles, Responsibilities and Liabilities of Board Directors;
 - Annual AML/ATF Refresher Training;
 - Fraud Awareness Training;
 - Code of Business Conduct and Ethics Training;
 - Anti-Bribery and Anti-Corruption Compliance Training.
3. Proof of compliance of the above trainings are attached to this Certificate.
4. The foregoing is accurate as of date of this certification and in accordance with the records of the Corporation in my possession.

IN WITNESS WHEREOF, I have affixed my signature this JUN 04 2024 **2024** at Makati City, Philippines.


PROSPERO BANZUELA III
Assistant Corporate Secretary

SUBSCRIBED AND SWORN to before me by PROSPERO B. BANZUELA III who is personally known to me to be the same person who presented this instrument and signed the instrument in my presence, this JUN 04 2024 day of JUN 04 2024 at Makati City, Philippines, with the affiant exhibiting to me his Passport No. P9013580B valid until 17 February 2032.

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Book No. III
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FELICIA MARE JOVINA D. MOJICA
Notary Public for Makati City
Valid until Dec 31, 2025
Appointment No. M-086 (2024-2025)
Attorney's Roll No. 80167
Unit 804, 139 Corporate Center, Valero St.,
Salcedo Village, Makati City 1227, Philippines
MCLE Comp. [ADMITTED TO THE BAR 2022]
IBP No. 379920; 12/29/2023; Makati City
PTR No. 10075040; 01/02/2024; Makati City



presents this

CERTIFICATE OF COMPLETION

to

Abbiegail D. Sac

for having completed the webinar

ROLES, RESPONSIBILITIES AND LIABILITIES OF BOARD DIRECTORS

held at 2:00 in the afternoon

on Monday, September 11, 2023 via [zoom](#)

*Henry Belleza Aquende, MBM, Hon. DPA
Founder & President
Center for Global Best Practices*

*Atty. Justina F. Callangan
Course Director & Lecturer
Center for Global Best Practices*

Manulife



John Hancock

Compass

This certificate is awarded to

Abbiegail Sac

for the successful completion of the course

2023 Anti-Money Laundering and Terrorist Financing Training

by Global Compliance

Date: 6/9/2023

Manulife



John Hancock

Compass

This certificate is awarded to

Abbiegail Sac

for the successful completion of the course

2023 Fraud Awareness Training

by Regional Compliance

Date: 11/15/2023

Manulife



John Hancock

Compass

This certificate is awarded to

Abbiegail Sac

for the successful completion of the course

2023 Code of Business Conduct and Ethics Training_All Staff

by Global Compliance

Date: 10/9/2023

Manulife



John Hancock

Compass

This certificate is awarded to

Abbiegail Sac

for the successful completion of the course

2023 Anti-Bribery and Anti-Corruption Compliance Training_PHL

by Asia Compliance

Date: 12/14/2023

REPUBLIC OF THE PHILIPPINES)
MAKATI CITY, METRO MANILA) S.S.

CORPORATE SECRETARY'S CERTIFICATE

(Corporate Governance Training of Chief Legal and Compliance Officer)

I, **ABBIEGAIL D. SAC**, of legal age, Filipino, with office address at 10F NEX Tower, 6786 Ayala Avenue, Makati City, Philippines, after being duly sworn in accordance with law, depose and state that:

1. I am the duly elected Corporate Secretary of **MANULIFE FINANCIAL PLANS INC.** (the "Corporation"), a corporation duly organized and existing under and by virtue of the laws of the Philippines, with office address at 10F NEX Tower, 6786 Ayala Avenue, Makati City, Philippines.
2. I hereby certify that based on the corporate records in our custody, **Atty. Fritzie Tangkia-Fabricante, Chief Legal and Compliance Officer** of the Corporation, completed the following trainings relevant to corporate governance in 2023:
 - Annual AML/ATF Refresher Training;
 - Fraud Awareness Training;
 - Code of Business Conduct and Ethics Training; and
 - Anti-Bribery and Anti-Corruption Compliance Training.
3. Proof of compliance of the above trainings are attached to this Certificate.
4. The foregoing is accurate as of date of this certification and in accordance with the records of the Corporation in my possession.

IN WITNESS WHEREOF, I have affixed my signature this JUN 03 2024 2024 at Makati City, Philippines.



ABBIEGAIL D. SAC
Corporate Secretary

SUBSCRIBED AND SWORN to before me by ABBIEGAIL D. SAC who is personally known to me to be the same person who presented this instrument and signed the instrument in my presence, this ___ day of JUN 03 2024 at Makati City, Philippines, with the affiant exhibiting to me her Passport No. P4541059B valid until 24 January 2030.

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ISABELLA ANGELO S. BLANCO

Notary Public for Makati City
Until 31 December 2025

Appointment No M-356 (2024-2025)
Attorney's Roll No. 90477

Unit 804, 139 Corporate Center, Valero St.,
Saleda Village, Makati City 1227, Philippines
MCLE Comp. [ADMITTED TO THE BAR 2023]
PTR No. 10075041; 01-02-2024; Makati City
MID No. 397531; 01-04-2024; Quezon City

CONFIDENTIAL

Manulife



John Hancock

Compass

This certificate is awarded to

Fritzie Tangkia-Fabricante

for the successful completion of the course

2023 Anti-Money Laundering and Terrorist Financing Training
by Global Compliance

Date: 6/28/2023

Manulife



John Hancock

Compass

This certificate is awarded to

Fritzie Tangkia-Fabricante

for the successful completion of the course

2023 Anti-Bribery and Anti-Corruption Compliance Training_PHL

by Asia Compliance

Date: 12/15/2023

Manulife



John Hancock

Compass

This certificate is awarded to

Fritzie Tangkia-Fabricante

for the successful completion of the course

2023 Code of Business Conduct and Ethics Training_AVP

by Global Compliance

Date: 10/11/2023



This certificate is awarded to

Fritzie Tangkia-Fabricante

for the successful completion of the course

2023 Fraud Awareness Training

by Regional Compliance

Date: 11/25/2023

REPUBLIC OF THE PHILIPPINES)
MAKATI CITY, METRO MANILA) S.S.

CORPORATE SECRETARY'S CERTIFICATE

I, **ABBIEGAIL D. SAC**, of legal age, Filipino, with office address at 10F NEX Tower, 6786 Ayala Avenue, Makati City, Philippines, after being duly sworn in accordance with law, depose and state that:

1. I am the duly elected Corporate Secretary of **MANULIFE FINANCIAL PLANS INC.** (the "Corporation"), a corporation duly organized and existing under and by virtue of the laws of the Philippines, with office address at 10F NEX Tower, 6786 Ayala Avenue, Makati City, Philippines.
2. I hereby certify that based on the corporate records in my custody, during the Regular Meeting held on 10 November 2023, the independent directors of the Company did not participate in the discussions and abstained from voting on the resolution on the proposed increase in their remuneration.
3. I further certify that during the Annual Stockholders Meeting held on 5 April 2024, the Stockholders ratified the resolution on the increase in the remuneration of the independent directors of the Company.
4. The foregoing is accurate as of date of this certification and in accordance with the records of the Corporation in my possession.

JUN 03 2024

IN WITNESS WHEREOF, I have affixed my signature this _____ 2024 at Makati City, Philippines.



ABBIEGAIL D. SAC
Corporate Secretary

SUBSCRIBED AND SWORN to before me by ABBIEGAIL D. SAC who is personally known to me to be the same person who presented this instrument and signed the instrument in my presence, this ___ day of JUN 03 2024, at Makati City, Philippines, with the affiant exhibiting to me her Passport No. P4541059B valid until 24 January 2030.

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Series of 2024.



ISABELLA ANGELINE S. BLANCO

Notary Public for Makati City

Until 31 December 2025

Appointment No. M-356 (2024-2025)

Attorney's Roll No. 90477

Unit 804, 139 Corporate Center, Valero St.,

Salcedo Village, Makati City 1227, Philippines

MCLE Comp. [ADMITTED TO THE BAR 2023]

PIR No. 10075041; 01-02-2024; Makati City

IBP No. 397531; 01-04-2024; Quezon City

CONFIDENTIAL

REPUBLIC OF THE PHILIPPINES)
MAKATI CITY, METRO MANILA) S.S.

CORPORATE SECRETARY'S CERTIFICATE
(Share Ownership)

I, **ABBIEGAIL D. SAC**, of legal age, Filipino, with office address at 10F NEX Tower, 6786 Ayala Avenue, Makati City, Philippines, after being duly sworn in accordance with law, depose and state that:

1. I am the duly elected Corporate Secretary of **MANULIFE FINANCIAL PLANS, INC.** (the "Corporation"), a corporation duly organized and existing under and by virtue of the laws of the Philippines, with office address at 10F NEX Tower, 6786 Ayala Avenue, Makati City, Philippines.
2. I hereby certify that based on the corporate records in our custody, that for 2023, of the 2,500,000 issued shares of the Corporation, 2,499,993 shares were owned by The Manufacturers Life Insurance Co. (Phils.), Inc. ("Manulife Philippines"). The other seven shares were held by the members of the Board of Directors on behalf of Manulife Philippines in their capacity as Director.
3. Given the above, the Corporation qualifies as a stock insurance corporation with one owner, with shares owned by one entity, Manulife Philippines, where qualifying shares are given to nominee directors, or a "Class 1" covered company under Insurance Commission Circular Letter No. 2015-23 on the ASEAN Corporate Governance Scorecard.
4. The foregoing is accurate as of date of this certification and in accordance with the records of the Corporation in my possession.

IN WITNESS WHEREOF, I have affixed my signature this MAY 24 2024 2024 at Makati City, Philippines.



ABBIEGAIL D. SAC
Corporate Secretary

SUBSCRIBED AND SWORN to before me by ABBIEGAIL D. SAC who is personally known to me to be the same person who presented this instrument and signed the instrument in my presence, this MAY 24 2024 day of MAY 24 2024 at Makati City, Philippines, with the affiant exhibiting to me her Passport No. P4541059B valid until 24 January 2030.

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Series of 2024.

LEA PETITA D. BRAVO-DINO

Notary Public for Makati City

Valid until Dec. 31, 2025

Appointment No. M-165 (2024-2025)

Attorney's Roll No. 88251

Unit 804, 139 Corporate Center, Valero St.,

Salcedo Village, Makati City 1227, Philippines

MCLE Comp. [ADMITTED TO THE BAR 2023]

PTN No. 10074108:01/02/2024, Makati City

IBPN No. 369151 11/20/2023, Makati City

CONFIDENTIAL

REPUBLIC OF THE PHILIPPINES)
MAKATI CITY, METRO MANILA) S.S.

CORPORATE SECRETARY'S CERTIFICATE
(Chief Risk Officer and Head of Audit Services)

I, **ABBIEGAIL D. SAC**, of legal age, Filipino, with office address at 10F NEX Tower, 6786 Ayala Avenue, Makati City, Philippines, after being duly sworn in accordance with law, depose and state that:

1. I am the duly elected Corporate Secretary of **MANULIFE FINANCIAL PLANS, INC.** (the "Corporation"), a corporation duly organized and existing under and by virtue of the laws of the Philippines, with office address at 10F NEX Tower, 6786 Ayala Avenue, Makati City, Philippines.
2. I hereby certify that based on the corporate records in our custody, that the Chief Risk Officer and Head of Audit Services of the Corporation's parent company, The Manufacturers Life Insurance Co. (Phils.), Inc. ("Manulife Philippines") provide shared services to this Corporation.
3. The following persons perform the following functions for Manulife Philippines and for this Corporation as shared services:
 - **Katerina Suarez, Chief Risk Officer.** As CRO, Ms. Suarez is a member of Manulife Philippines's Executive Committee. In this role, Ms. Suarez is responsible for leading the Risk Team in establishing and maintaining the Corporation's Enterprise Risk Management Framework and overseeing the execution of individual risk management programs across the institution and its affiliates.
 - **Maleen Rodriguez, Head of Audit Services.** As Head of Audit Services, Ms. Rodriguez leads the Audit Team in providing independent and objective assurance that controls are effective and appropriate relative to the risk inherent in the business and that risk mitigation programs and risk oversight functions are effective in managing risks.
4. The foregoing is accurate as of date of this certification and in accordance with the records of the Corporation in my possession.

IN WITNESS WHEREOF, I have affixed my signature this MAY 24 2024 2024 at Makati City, Philippines.



ABBIEGAIL D. SAC
Corporate Secretary

SUBSCRIBED AND SWORN to before me by ABBIEGAIL D. SAC who is personally known to me to be the same person who presented this instrument and signed the instrument in my presence, this MAY 24 2024 day of MAY 24 2024, at Makati City, Philippines, with the affiant exhibiting to me her Passport No. P4541059B valid until 24 January 2030.

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LEA PETITA D. BRAVO-DIMO

Notary Public for Makati City

Valid until Dec. 31, 2025

Appointment No. M-165 (2024-2025)

Attorney's Roll No. 88251

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Salcedo Village, Makati City 1227, Philippines

MCLE Comp. [ADMITTED TO THE BAR 2023]

PTR No. 10074108; 01/02/2024, Makati City

IBP No. 369151 11/20/2023; Makati City

CONFIDENTIAL

REPUBLIC OF THE PHILIPPINES)
MAKATI CITY, METRO MANILA) S.S.

CORPORATE SECRETARY'S CERTIFICATE
(2023 Board and Committee Year End Evaluation)

I, **ABBIEGAIL D. SAC**, of legal age, Filipino, with office address at 10F NEX Tower, 6786 Ayala Avenue, Makati City, Philippines, after being duly sworn in accordance with law, depose and state that:

1. I am the duly elected Corporate Secretary of **MANULIFE FINANCIAL PLANS, INC.** (the "Corporation"), a corporation duly organized and existing under and by virtue of the laws of the Philippines, with office address at 10F NEX Tower, 6786 Ayala Avenue, Makati City, Philippines.
2. I hereby certify that based on the corporate records in our custody, that in 2023, the Corporation conducted its **Annual Board and Committee Year End Evaluation**. All members of the Board of Directors of the Corporation were sent surveys via email, which were completed electronically. The Survey assessed the following areas:
 - The Board's performance as a whole;
 - Performance by the Board Chair;
 - Performance of individual members of the Board; and
 - Performance of committees.
3. The foregoing is accurate as of date of this certification and in accordance with the records of the Corporation in my possession.

IN WITNESS WHEREOF, I have affixed my signature this MAY 24 2024 2024 at Makati City, Philippines.



ABBIEGAIL D. SAC
Corporate Secretary

SUBSCRIBED AND SWORN to before me by ABBIEGAIL D. SAC who is personally known to me to be the same person who presented this instrument and signed the instrument in my presence, this MAY 24 2024 day of MAY 24 2024, at Makati City, Philippines, with the affiant exhibiting to me her Passport No. P4541059B valid until 24 January 2030.

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LEA PETITA D. BRAVO-DINO
Notary Public for Makati City
Valid until Dec. 31, 2025
Appointment No. M-165 (2024-2025)
Attorney's Roll No. 88251
Unit 804, 139 Corporate Center, Valero St.,
Salcedo Village, Makati City 1227, Philippines
MCLE Comp. [ADMITTED TO THE BAR 2023]
PTR No. 10074108; 01/02/2024, Makati City
IBP No. 369151 11/20/2023; Makati City

CONFIDENTIAL