

REPUBLIC OF THE PHILIPPINES)
MAKATI CITY, METRO MANILA) S.S.

ASSISTANT CORPORATE SECRETARY'S CERTIFICATE
(Corporate Governance Training of Corporate Secretary)

I, **PROSPERO B. BANZUELA III**, of legal age, Filipino, with office address at 10F NEX Tower, 6786 Ayala Avenue, Makati City, Philippines, after being duly sworn in accordance with law, depose and state that:

1. I am the duly elected Assistant Corporate Secretary of **MANULIFE FINANCIAL PLANS, INC.** (the "Corporation"), a corporation duly organized and existing under and by virtue of the laws of the Philippines, with office address at 10F NEX Tower, 6786 Ayala Avenue, Makati City, Philippines.
2. I hereby certify that based on the corporate records in our custody, **Atty. Abbiegail D. Sac, Head of Legal and Corporate Secretary** of the Corporation, completed the following trainings relevant to corporate governance in 2024:
 - Annual AML/ATF Refresher Training;
 - Information Protection Training;
 - Code of Business Conduct and Ethics Training;
 - Anti-Bribery and Anti-Corruption Compliance Training.
 - Better With Strength
 - Asia AML Learning Circle
 - Fostering Psychological Safety & Belonging
 - Changemakers: Overcoming Adversity to Inspire
 - Winning Values Winning Team: Doing the Right Thing for Sustainable Growth
 - Global Fraud Awareness Training
 - CliftonStrengths
 - Mandatory Safety and Health Training – Manulife Philippines (Part 3)
3. Proof of compliance of the above trainings are attached to this Certificate.
4. The foregoing is accurate as of date of this certification and in accordance with the records of the Corporation in my possession.


IN WITNESS WHEREOF, I have affixed my signature this MAY 29 2025 2025 at Makati City, Philippines.


PROSPERO BANZUELA III

Assistant Corporate Secretary

SUBSCRIBED AND SWORN to before me by PROSPERO B. BANZUELA III who is personally known to me to be the same person who presented this instrument and signed the instrument in my presence, this MAY 29 2025 day of MAY 29 2025 at Makati City, Philippines, with the affiant exhibiting to me his Passport No. P9013580B valid until 17 February 2032.

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Series of 2025.


BEATRICE H. GOYENA
Notary Public for Makati City
Valid until Dec. 31, 2026
Appointment No. M-331 (2025-2026)
Attorney's Roll No. 92793
Unit 804, 139 Corporate Center, Valero St.,
Salcedo Village, Makati City 1227, Philippines
MCLE Comp. [ADMITTED TO THE BAR 2
IBP No. 521786; 01/28/2025; Makati City
PTR No. 10502702; 01/30/2025; Makati City

Manulife



John Hancock

Compass

This certificate is awarded to

Abbiegail Sac

for the successful completion of the course

2024 Annual AML/ATF Refresher Training_PHL
by Global Compliance

Date: 6/14/2024

Manulife



John Hancock

Compass

This certificate is awarded to

Abbiegail Sac

for the successful completion of the course

Information Protection 2024_A_MMGrMo
by Manulife

Date: 6/14/2024

Manulife



John Hancock

Compass

This certificate is awarded to

Abbiegail Sac

for the successful completion of the course

2024 Code of Business Conduct and Ethics Training
by Global Compliance

Date: 10/2/2024

Duration: 0 Hours 20 Minutes



This certificate is awarded to
Abbiegail Sac

for the successful completion of the course

2024 Anti-Bribery and Anti-Corruption Compliance Training_PHL
by Global Compliance

Date: 12/13/2024

Duration: 0 Hours 30 Minutes



This certificate is awarded to
Abbiegail Sac

for the successful completion of the course

Better With Strength
by Global Learning CoE

Date: 9/10/2024

Duration: 16 Hours 0 Minutes



This certificate is awarded to
Abbiegail Sac

for the successful completion of the course

Asia AML Learning Circle
by Regional Compliance

Date: 2/26/2024

Duration: 1 Hours 0 Minutes

Manulife



John Hancock

Compass

This certificate is awarded to

Abbiegail Sac

for the successful completion of the course

Fostering Psychological Safety & Belonging
by DEI Asia

Date: 6/5/2024

Duration: 1 Hours 0 Minutes



This certificate is awarded to
Abbiegail Sac

for the successful completion of the course

Changemakers : Overcoming Adversity to Inspire
by DEI Asia

Date: 6/5/2024

Duration: 1 Hours 0 Minutes

Manulife



John Hancock

Compass

This certificate is awarded to

Abbiegail Sac

for the successful completion of the course

Winning Values Winning Team: Doing the Right Thing for Sustainable Growth
by Regional Compliance

Date: 12/4/2024

Duration: 3 Hours 0 Minutes



This certificate is awarded to
Abbiegail Sac

for the successful completion of the course

2024 Global Fraud Awareness Training_PHL
by Global Compliance

Date: 11/21/2024

Duration: 0 Hours 20 Minutes

Manulife



John Hancock

Compass

This certificate is awarded to

Abbiegail Sac

for the successful completion of the course

CliftonStrengths

by Global Talent Management

Date: 5/10/2024

Duration: 0 Hours 30 Minutes



This certificate is awarded to
Abbiegail Sac

for the successful completion of the course

Mandatory Safety and Health Training - Manulife Philippines (Part 3)
by Manulife Philippines

Date: 1/10/2024