

REPUBLIC OF THE PHILIPPINES)
MAKATI CITY, METRO MANILA) S.S.

CORPORATE SECRETARY'S CERTIFICATE
(Corporate Governance Training of Chief Legal and Compliance Officer)

I, **ABBIEGAIL D. SAC**, of legal age, Filipino, with office address at 10F NEX Tower, 6786 Ayala Avenue, Makati City, Philippines, after being duly sworn in accordance with law, depose and state that:

1. I am the duly elected Corporate Secretary of **MANULIFE FINANCIAL PLANS, INC.** (the "Corporation"), a corporation duly organized and existing under and by virtue of the laws of the Philippines, with office address at 10F NEX Tower, 6786 Ayala Avenue, Makati City, Philippines.
2. I hereby certify that based on the corporate records in our custody, **Atty. Fritzie Tangkia-Fabricante, Chief Legal and Compliance Officer** of the Corporation, completed the following trainings relevant to corporate governance in 2024:
 - Global Fraud Awareness Training;
 - Information Protection Training;
 - Code of Business Conduct and Ethics Training; and
 - Anti-Bribery and Anti-Corruption Compliance Training.
 - ACC Compensation and Workday Overview for People Leaders
 - Asia Leadership Conference
 - Asia AML Learning Circle
 - Better With Strength
 - Winning Values Winning Team: Doing the Right Thing for Sustainable Growth
3. Proof of compliance of the above trainings are attached to this Certificate.
4. The foregoing is accurate as of date of this certification and in accordance with the records of the Corporation in my possession.

IN WITNESS WHEREOF, I have affixed my signature this **MAY 29 2025** 2025 at Makati City, Philippines.



ABBIEGAIL SAC

Corporate Secretary

SUBSCRIBED AND SWORN to before me by ABBIEGAIL D. SAC who is personally known to me to be the same person who presented this instrument and signed the instrument in my presence, this ___ day of **MAY 29 2025**, at Makati City, Philippines, with the affiant exhibiting to me her Passport No. P4541059B valid until 24 January 2030.

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Book No. I
Series of 2025.


BEATRICE H. GOYENA

Notary Public for Makati City

Valid until Dec. 31, 2026

Appointment No. M-331 (2025-2026)

Attorney's Roll No. 92793

Unit 804, 139 Corporate Center, Valero St.,
Salcedo Village, Makati City 1227, Philippines
MCLE Comp. [ADMITTED TO THE BAR 2025]
IBP No. 521786; 01/28/2025; Makati City
PTR No. 10502702; 01/30/2025; Makati City



This certificate is awarded to

Fritzie Tangkia-Fabricante

for the successful completion of the course

2024 Global Fraud Awareness Training_PHL
by Global Compliance

Date: 11/21/2024

Duration: 0 Hours 20 Minutes



This certificate is awarded to

Fritzie Tangkia-Fabricante

for the successful completion of the course

Information Protection 2024_A_MMGrMo
by Manulife

Date: 7/22/2024



This certificate is awarded to

Fritzie Tangkia-Fabricante

for the successful completion of the course

2024 Code of Business Conduct and Ethics Training
by Global Compliance

Date: 10/10/2024

Duration: 0 Hours 20 Minutes



This certificate is awarded to

Fritzie Tangkia-Fabricante

for the successful completion of the course

2024 Anti-Bribery and Anti-Corruption Compliance Training_PHL
by Global Compliance

Date: 12/4/2024

Duration: 0 Hours 30 Minutes



This certificate is awarded to

Fritzie Tangkia-Fabricante

for the successful completion of the course

2023 - 2024 ACC Compensation and Workday Overview for People Leaders - MP
by HR - Total Rewards

Date: 1/8/2024

Duration: 1 Hours 0 Minutes



This certificate is awarded to

Fritzie Tangkia-Fabricante

for the successful completion of the course

Asia Leadership Conference 2024
by Internal

Date: 3/7/2024

Duration: 14 Hours 0 Minutes



This certificate is awarded to

Fritzie Tangkia-Fabricante

for the successful completion of the course

Asia AML Learning Circle
by Regional Compliance

Date: 7/18/2024

Duration: 1 Hours 0 Minutes



This certificate is awarded to

Fritzie Tangkia-Fabricante

for the successful completion of the course

Better With Strength
by Global Learning CoE

Date: 9/10/2024

Duration: 16 Hours 0 Minutes



This certificate is awarded to

Fritzie Tangkia-Fabricante

for the successful completion of the course

Winning Values Winning Team: Doing the Right Thing for Sustainable Growth
by Regional Compliance

Date: 12/4/2024

Duration: 3 Hours 0 Minutes