

**MANULIFE FINANCIAL PLANS, INC.  
Annual Meeting of the Stockholders  
23 April 2026**

**NOTICE**

NOTICE IS HEREBY GIVEN that the Annual Meeting of the Stockholders of MANULIFE FINANCIAL PLANS, INC., is called by the Board of Directors. The meeting will be held at the date, time and place stated below:

Date:	<b>23 April 2026, Thursday</b>
Time:	<b>3:30 PM</b>
Venue:	<b>10F NEX Tower, Ayala Avenue, Makati and via videoconference through Microsoft Teams</b>

Stockholders who wish to attend, participate and vote by remote communication are requested to email [Abbiegail.Sac@manulife.com](mailto:Abbiegail.Sac@manulife.com) on or before 20 April 2026. An electronic invitation containing the meeting link and detailed instructions on how to join and cast votes will be sent to their registered email addresses.

If the stockholder is a juridical entity, its Proxy must submit (i) a Proxy Form and (ii) an original secretary's certificate attesting to the resolution of its board of directors (if a corporation) or its general partner/management committee (if a limited partnership) authorizing the appointment of the Proxy.

If the stockholder is an individual who cannot attend the meeting, they may appoint a Proxy to represent them. The Proxy Form must be submitted to the Corporate Secretary prior to the meeting.

The Agenda for the meeting and the Proxy Form are enclosed.

*(original signed)*  
**ABBIEGAIL D. SAC**  
Corporate Secretary

**MANULIFE FINANCIAL PLANS, INC.**  
**Annual Meeting of the Stockholders**  
**23 April 2026**

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**AGENDA**

**1. Call to Order and Determination of Quorum**

The Chairperson will call the meeting to order.

The Corporate Secretary will certify the date when email notice of the time, date, place and purpose of the meeting was sent to all stockholders of record as of 26 March 2026, and the date of publication of the Notice on the Corporation's website. The Corporate Secretary will also attest to attendance and certify whether a quorum is present.

Except as otherwise provided by law and the Corporation's By-Laws, a quorum consists of stockholders owning a majority of the outstanding capital stock, represented in person or by proxy.

**2. Matters Arising from the Previous Meeting**

The Corporate Secretary will inform the stockholders if there are matters arising from the Annual Meeting of the Stockholders held on 11 April 2025 that should be discussed.

**3. Approval of the Minutes of the Previous Meeting**

The minutes of the Annual Meeting of the Stockholders held on 11 April 2025 will be submitted for approval.

The minutes of the 11 April 2025 meeting cover, among others, the following matters: approval of the minutes of the previous meeting, the ratification of all resolutions adopted and approved by the Board of Directors and the Committees during the preceding year, presentations of the President's Report, the 2024 Audited Financial Statement, appointment of external auditor, election of 2025 - 2026 Directors, and approval of the amendment to the articles of incorporation.

Copies are available for examination during office hours and on the Corporation's website, <https://www.manulife.com.ph/about-us/our-story/our-affiliates-and-partners/manulife-financial-plans/corporate-governance.html>.

**4. Ratification of Corporate Acts**

The stockholders will be asked to ratify all the acts of the Board of Directors, its Committees, and corporate officers from the Annual Meeting of the Stockholders held on 11 April 2025 up to the date of this meeting.

These include approval of contracts, agreements, projects, and transactions relating to the regular business of the Corporation or required under law or Insurance Commission regulations.

Stockholders may raise questions following the presentation.

#### **5. President's 2025 Annual Report**

The President and CEO will present the Corporation's performance and operations for the full year 2025.

#### **6. Presentation and Approval of the Audited Financial Statements**

The Chief Financial Officer will present the Audited Financial Statements for the year ended 2025 for approval.

#### **7. Corporate Governance Committee Report and Election of Directors**

The stockholders will be requested to elect the members of the Board of Directors. The nominees are as follows:

- Kah Siang Khoo
- Grace Marie Angeli Mallabo
- Wing Tao Wilton Kee
- Anne-Maree Tassell
- Maria Theresa Quirino
- Conrado Favorito

The directors will serve until the next Annual Meeting and until their successors are elected and qualified.

All nominees have been evaluated according to the Corporation's criteria and meet the qualifications required under relevant laws, Insurance Commission rules, and the By-Laws.

Profiles and qualifications are available on the Corporation's website.

#### **8. Appointment of External Auditor**

The stockholders will vote on the appointment of SyCip Gorres Velayo & Co. as External Auditor for 2026.

#### **9. Other Matters**

The Chairperson will ask if there are additional matters for discussion.

#### **10. Adjournment**

There being no further business, the meeting will be adjourned.

## PROXY

KNOW ALL MEN BY THESE PRESENTS:

The undersigned stockholder of **MANULIFE FINANCIAL PLANS, INC.** (the "Corporation") does hereby nominate, constitute and appoint:

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or in their absence, the Chair of the Meeting

to be their true and lawful attorney-in-fact to attend and be present at the regular meeting of the stockholders on 23 April 2026 at 3:30 p.m. and any and all adjournments, postponements or continuations thereof, and to take part in the deliberations and to vote in any manner any and all shares of stock in the Corporation which are now or may hereafter be registered in the name of the undersigned on any and all matters, motions, acts or resolutions which may be taken up in any of such meetings including, but not limited to, the election of directors and the ratification of all corporate acts, contracts and transactions;

HEREBY GIVING AND GRANTING unto said attorney-in-fact full and complete power, authority and discretion to do every act and thing whatsoever necessary or requisite to be done in and about the premises, as fully to all intents and purposes as the undersigned could do if personally present and acting in person and HEREBY ratifying and confirming all that said attorney-in-fact shall lawfully do or cause to be done under and by virtue hereof and HEREBY revoking any and all proxies heretofore given by the undersigned to any person(s) whomsoever.

IN WITNESS WHEREOF, I have executed this proxy letter this \_\_\_\_\_ 2026.

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Stockholder

**RULES FOR ATTENDANCE AND PARTICIPATION  
IN THE ANNUAL MEETING OF THE STOCKHOLDERS  
VIA REMOTE COMMUNICATION**

- (1) Attendance in the Annual Meeting of the Stockholders is allowed by remote communication in accordance with the Revised Corporation Code. Stockholders may attend the meeting physically, by remote communication through the link provided, or by appointing a proxy, or by voting *in absentia*. Stockholders who attend through any of these means shall be considered present for the purpose of determining quorum.
- (2) The stockholder, or the stockholder's representative, must inform the Corporate Secretary through email that they are attending the scheduled Annual Meeting of the Stockholders via remote communication or *in absentia* at least one day before the scheduled meeting.
- (3) At the start of Annual Meeting of the Stockholders, the stockholder shall announce their presence verbally. The Corporate Secretary shall acknowledge the stockholder's attendance and note in the minutes that the stockholder attended remotely.
- (4) Should any item or matter be put to a vote, the stockholder shall verbally express their assent or dissent. Each proposed resolution will be shown on the screen when taken up at the meeting. The Corporate Secretary shall record the stockholder's vote and note that the same was done via remote communication or *in absentia*.
- (5) The stockholder will be given the opportunity to ask questions and raise comments by remote communication during each presentation.
- (6) The vote of a stockholder attending remotely or *in absentia* shall be counted in the same manner as if they personally attended the meeting.
- (7) The proceedings of the meeting will be recorded.