Manulife Financial Plans Board of Directors Skills and Diversity Matrix						
Directors						
A	B	C	D	E	F	G
Age and Gender						
64 M	63 F	56 F	54 M	46 F	46 M	42 M
Insurance *Oversight, advisory or operational experience in Insurance.*						
✓	✓	✓	✓	✓	✓	✓
Finance/Accounting *Knowledge/experience with financial accounting and reporting, corporate finance, familiarity with internal financial/accounting controls.*						
			✓	✓	✓	
Risk Management *Knowledge/experience with risk management practices, internal risk controls, risk assessments, reporting.*						
	✓	✓	✓	✓	✓	✓
Digital/Technology Operations *Knowledge/experience relating to digital technology, including digital marketing, social media, and experience transforming businesses by using technology to become a digital, customer leader.*						
✓			✓	✓		✓
Government Relations/Regulatory *Experience with governmental agencies and knowledge of the regulatory environment in which the company operates.*						
	✓	✓		✓		
Executive Leadership/Board Experience *Experience as a senior executive/officer/director of a medium or large organization.*						
✓	✓	✓	✓	✓	✓	✓