

# News Release

For Immediate Release  
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## **Manulife gives 37,000 employees extra paid day off, dedicates afternoon to reflect on diversity**

**HONG KONG**—For the second year in a row, Manulife is giving its entire global workforce, including 19,000 employees in Asia, a “Thank You Day” off this Friday, 18 June 2021. This is on top of the five extra personal days Manulife has already given its employees this year to support their wellbeing.

“We are deeply appreciative of the extraordinary efforts and sacrifices of our colleagues over the past year. It’s especially important that we help them take time to unplug and reenergise as well as look after both their physical and mental health,” said Anil Wadhvani, President and CEO, Manulife Asia.

In the Philippines, more than 8,500 employees across different Manulife entities (Manulife Philippines, Manulife China Bank Life, Manulife Investment Management, Manulife IT Delivery Centre, and Manulife Business Processing Services) will be taking the “Thank You Day” off.

In addition, Manulife is dedicating a full afternoon for all employees to learn more about diversity, equity, and inclusion (DEI), in a first-ever **Global Afternoon of Reflection and Learning**. The afternoon, on 17 June, will feature a range of learning activities globally and across Asia, including on allyship and how to become better advocates for change.

Sessions include keynote speeches, fireside chats, and webinars hosted by leaders and various Employee Resource Groups (ERGs). In Asia, these include a Pride and Prejudice research presentation by The Economist; a DEI panel of senior Manulife leaders on how to have uncomfortable conversations; and various events run by ERGs on women’s empowerment, racial equality, and LGBTQ+2 inclusion.

“This dedicated afternoon is part of our significant investments in DEI initiatives,” said Wadhvani. “It’s important to be listening and learning from our employees to help us become a better employer and to play our part in building a more inclusive and equitable world.”

### **About Manulife**

Manulife Financial Corporation is a leading international financial services provider that helps people make their decisions easier and lives better. With our global headquarters in Toronto, Canada, we operate as Manulife across our offices in Canada, Asia, and Europe, and primarily as John Hancock in the United States. We provide financial advice, insurance, and our global wealth and asset management segment, Manulife Investment Management, serves individuals, institutions and retirement plan members worldwide. At the end of 2020, we had more than 37,000 employees, over 118,000 agents, and thousands of distribution partners, serving over 30 million customers. As of March 31, 2021, we had CAD\$1.3 trillion (US\$1.0 trillion) in assets under management and administration, and in the previous 12 months we made \$31.3 billion in payments to our customers. Our principal operations are in Asia, Canada and the United States where we have served customers for more than 155 years. We trade as ‘MFC’ on the Toronto, New York, and the Philippine stock exchanges and under ‘945’ in Hong Kong.

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