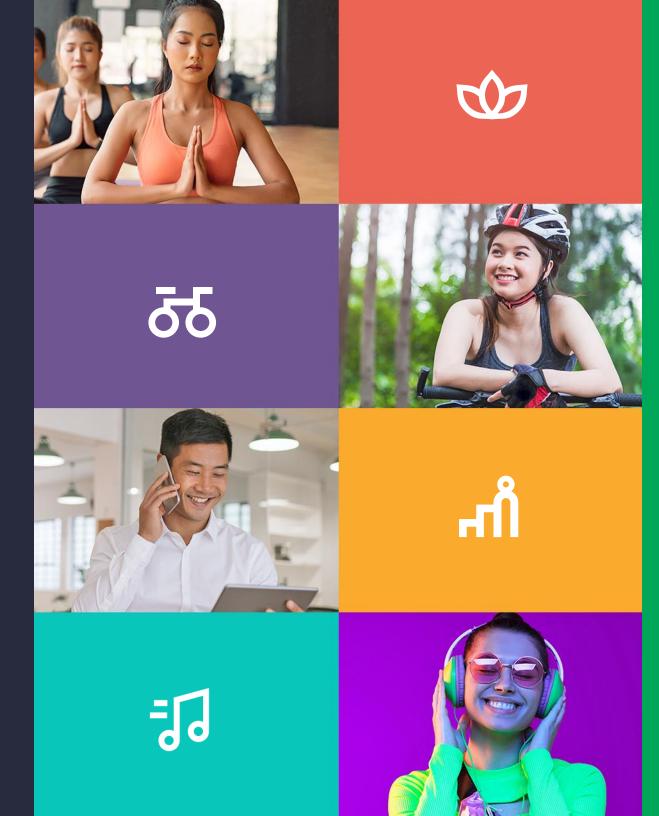


Know Your Ys and Zs:

A closer look at the financial and mental well-being of **Filipino Millennials** and **Generation Z** in the time of COVID-19



Key Objectives

Know Your Ys and Zs: A closer look at the financial and mental well-being of Filipino Millennials and Gen Z in the time of COVID-19 Understand the *attitude, behavior, perceptions, and habits* of Millennials and Gen Z toward finance, health, and well-being.

Establish the role and *importance of financial planning* in the lives of Gens Y and Z.

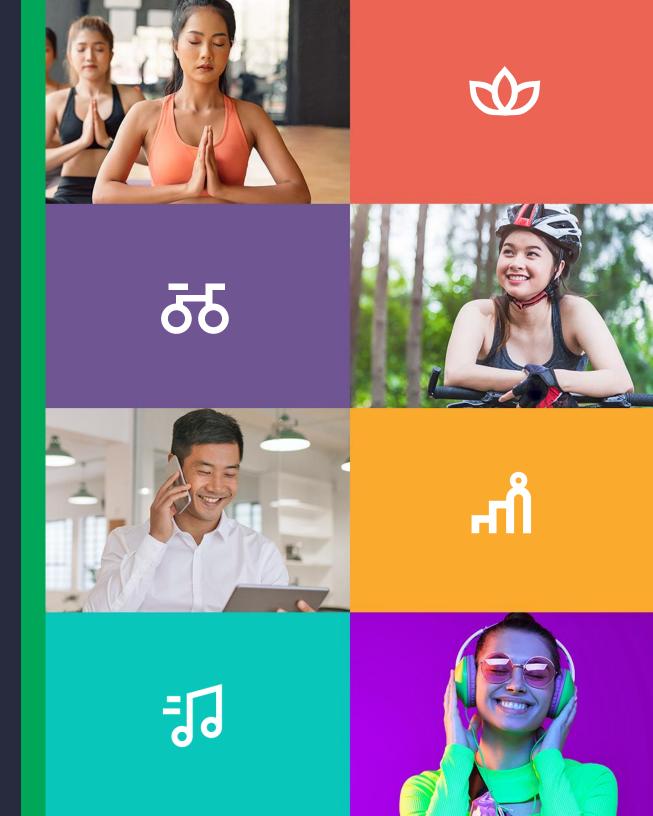
Provide *insights* to help young Filipinos prepare for a healthy and financially secure future.

Demographics

500 respondents in Luzon, Visayas, and Mindanao **300 Gen Z** (born 1997-2006) – 56% Female, 44% Male **200 Millennials** (born 1981-1996) – 61% Female, 39% Male

Key Finding 1:

Gens Y and Z have become *more financially conscious* because of the pandemic.





Gens Y and Z have become *more financially conscious* because of the pandemic.

Millennials and Gen Zs are most afraid of *running out* of money.

Top stressors

- Running out of 1. money
- 2. Getting sick
- 3. Own death or death of a family member
- 4. Declining mental health
- 5. Drowning in debt

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Тор priorities

- Stay healthy and 1. avoid illness
- 2. Save money
- 3. Become financially independent
- 4. Secure a well-paying job
- 5. Establish a business







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Finding 1

Key

Key Finding 1

Know Your Ys and Zs: A closer look at the financial and mental well-being of Filipino Millennials and Gen Z in the time of COVID-19 They are more conscious about spending, budgeting, and focusing on essentials.

2. They save more.

3. They learned about and started investing.

4. Because they have lower income, they recognize their limited funds.

5. They acknowledge that job opportunities are more limited during the pandemic vs. pre-pandemic.

What has changed?





Top reasons for *saving*

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Protect myself and family **in case something happens** in the future.



Support immediate family's future needs.



Have enough money to start or grow a business.



Pay for basic living expenses.



Ensure enough **money** for retirement.

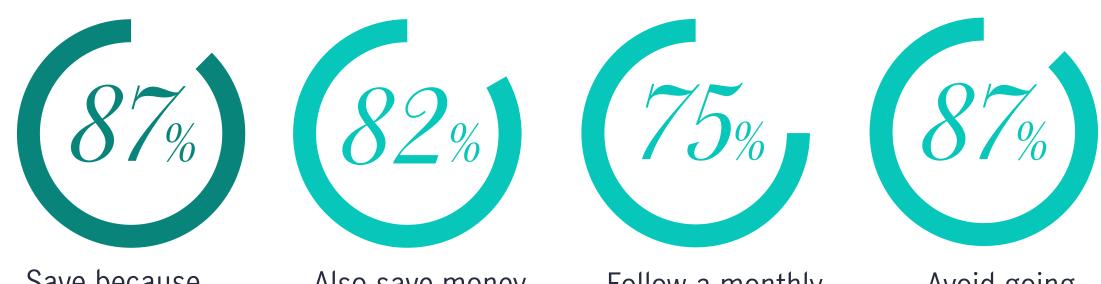
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Finding 1

Key



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Save because they are worried something might happen to them

Also save money every pay period or every month Follow a monthly budget

Avoid going over budget

While most claim to save at least 25% of their monthly income and stick to a budget religiously, *most are unable to* – they are actually only able to save approximately 10%



Know Your Ys and Zs: A closer look at the financial and mental well-being of Filipino Millennials and Gen Z in the time of COVID-19 How did the pandemic impact their financial behavior? 81% take the necessary steps financially to secure their future

77% prioritize
spending on
necessities over wants

82% don't want to incur debt or take loans they cannot pay

Only 19% save money for luxuries



More *financial facts* about Gens Y and Z

While Gen Zs tend to reward themselves more, they made inroads in **pursuing financial security** earlier.

Gen Zs: started saving at 17 years old, investing at 21

Millennials: started saving at 23 years old, investing at 27

79%

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Finding 1

Key

Millennials' financial literacy has been quite established.

67% are already investing

are looking to grow their money

77%

are minimizing investment risks by diversifying their portfolio



of Gen Zs are researching about finance

92%

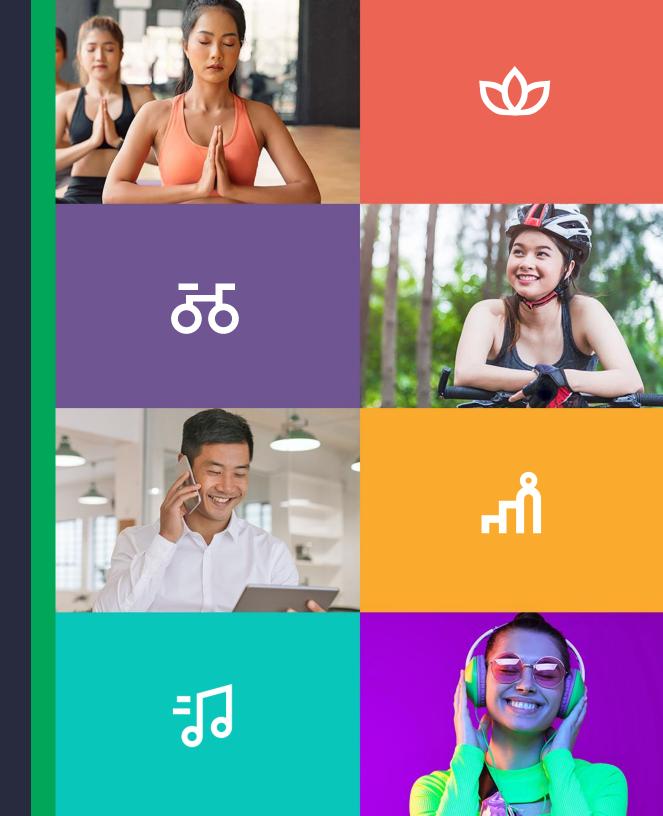
of Gen Zs consider buying an insurance product in 1-2 years

Top *insurance products* for Gen Zs:

86% 81% 55% Life Health VUL

Key Finding 2:

Gen Zs expressed heightened concern over *declining mental health*.





Know Your Ys and Zs: A closer look at the financial and mental well-being of Filipino Millennials and Gen Z in the time of COVID-19 Gen Zs expressed heightened concern over *declining mental health*.

Gen Z, particularly students, are more concerned about declining mental health, likely affected by toxic social media and peers getting ahead.

 Working Gen Z and Millennials worry more about debt and job loss.

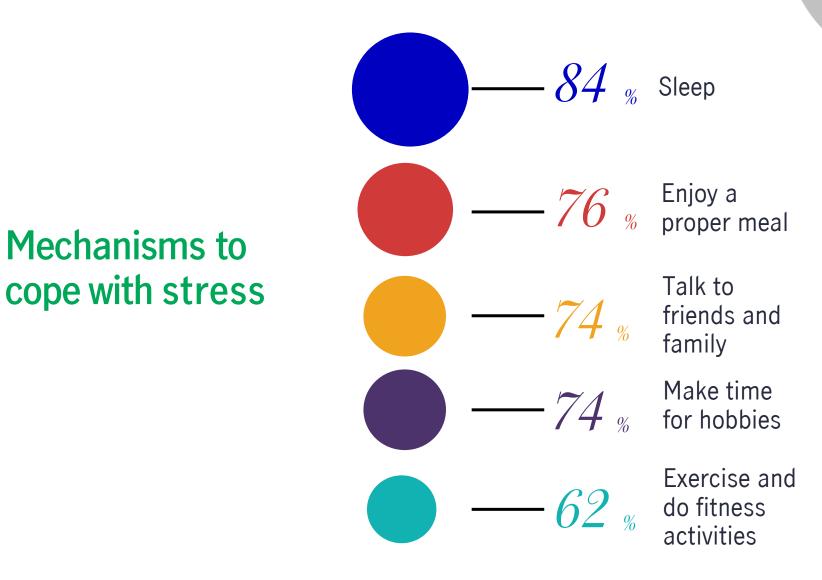
53% of Filipino Gen Zs are more inclined to turn to social media to *cope with stress.*

> However, toxic social media posts are a prominent stressor for them.



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51% of Gen Z and Millennials consider *achieving overall wellness* as their top immediate goal.





Top interests to *relieve stress* (Gen Y and Z)

-79

Music

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Skills

improvement



Gaming

V

Fitness/ Sports Do-lt-Yourself

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Finding 2

Key

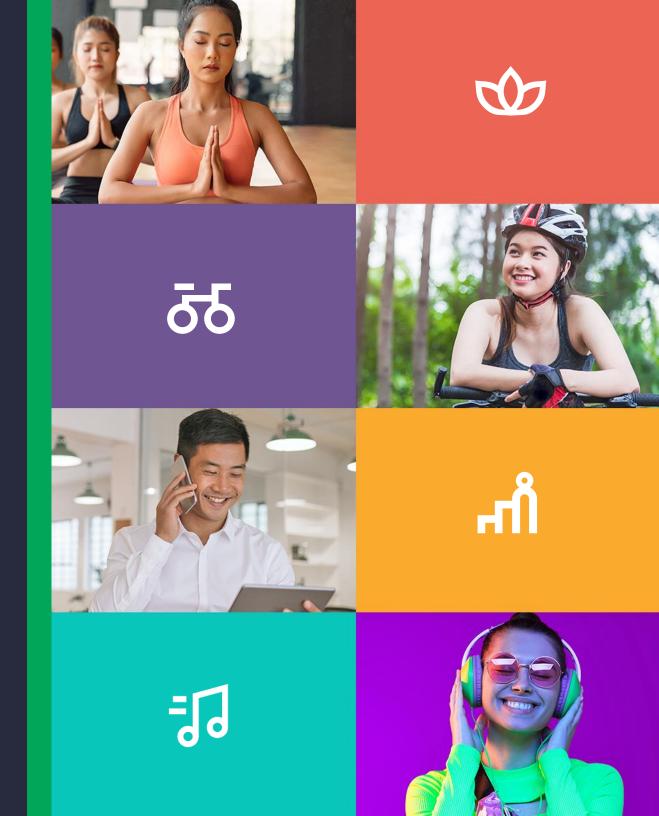
51% of Gen Zs are into mental health-related interests.



of younger Millennials are into personal finance.

Key Finding 3:

Millennials have become more focused on *growing their money*.





Millennials have become more focused on *growing their money*.

Key Finding 3

Know Your Ys and Zs: A closer look at the financial and mental well-being of Filipino Millennials and Gen Z in the time of COVID-19 **86%** of Millennials and Gen Z acknowledge that it is important to see where their money goes.

<u>~ 55</u>

Compared to Gen Zs, Millennials approach investment with an even balance between risk and protection.

75% of Millennials religiously *track*

their net worth over time to see assets accumulated and current debt



Among the top 5 financial product ownerships, Millennials hold more product types in their portfolios than Gen Zs.

Millennials	Gen Z
Insurance (79%)	Insurance (68%)
Govt savings programs (78%)	Govt savings programs (50%)
Cryptocurrency (60%)	Cryptocurrency (40%)
Accident Insurance (45%)	Accident Insurance (38%)
Mutual Funds (38%)	Mutual Funds (33%)

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Finding 3

Key

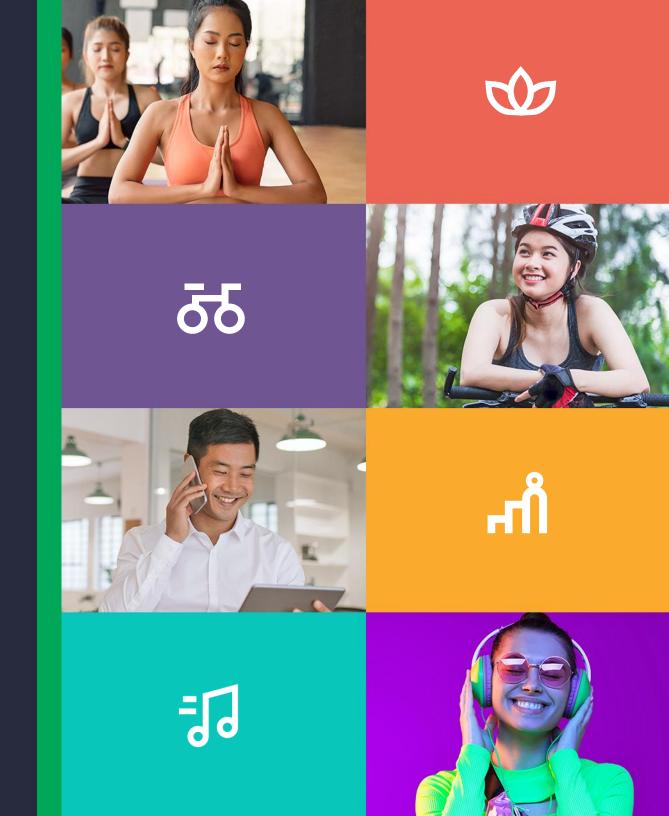
41% of Millennials also own • pension/retirement products, compared to Gen Zs' 27%.

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29% of Filipino Millennials also own UITFs, compared to Gen Zs' 21%.



Conclusion & Summary



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Know Your Ys and Zs: A closer look at the financial and mental well-being of Filipino Millennials and Gen Z in the time of COVID-19 Gens Y and Z have become *more financially conscious* because of the pandemic.

These generations have become more aware of the possible consequences of being financially unprepared for the unexpected. Gen Zs expressed heightened concern about *declining mental health*.

Both generations are worried about running out of money, and **mental perplexity over financial constraints** have worsened throughout the pandemic.



Conclusion & Summary

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Millennials have become more focused on *growing their money*.

Millennials have shown that they have entrepreneurial, self-sufficient ambition that impacts the way they approach wealth planning.